



THE GAVEL

Newsletter of
The Nebraska Women of Today
November 2009

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Hello Ladies,

We had a great Convention and now it's time for more business. Each chapter received a chapter packet and has lots of valuable information so please share with your chapter members. I will be calling you to set up visitations. If you have a newsletter, please add me to your list so I can see what upcoming events you have and so I can plan on attending. I would like to congratulate Jaclyn from Nebraska City as our Outstanding Young Woman. Your state Officers are doing a fantastic job this year and I'm very proud of each and everyone. I wanted to say thanks to Jan Maaske for taking the office of State Secretary. Start sending your information to her on public relations as well as your chapter Newsletters and anything that pertains to the Secretary area. Everyone please mark your calendars for the next convention which is April 16-18 and this will be in Kearney Nebraska and you can't miss this one because our Past State Presidents will be hosting and I'm sure they can put on a fabulous one. The registrations will be coming so watch for them. Also we will be having our National President Sue and her staff visiting. This will be one you can't miss.



At our future directions meeting we've decided to put the future Directions minutes in this next Gavel and the next one after that will be the Awards and the one after that we will enclose the Business meeting minutes. This will help out the members who are unable to attend will know what business went on and they will know what we are working on for the future of our Organization. , and if you have any input you are welcome to give us information. We are always looking for new Ideas.

Now is the time to think about taking on a State Office for next Year. If you are planning on a position and you are welcome to ask that State Officer questions about their area. Also watch what they do. Our Holidays are fast approaching and we don't want to forget about Women of today. Let's Spread the word about Women of Today across Nebraska. Let's help Joyce achieve her goal this year. If every chapter recruits a member we will make the goal that I have as well as our Membership vice president Joyce. It would be so wonderful if we could grow as well as keep our retention. We did it first First Trimester, now let's do it for 2nd trimester and also for 3rd trimester. Our membership is at Base which is excellent, but now is the time to grow. Now would be the time to look at your goals as a chapter and see how close you are and see if you need to change. In order for you to achieve them you need to make them achievable. Remember all your paperwork for 2nd trimester needs to be postmarked December 1st. Don't forget about the State Presidents fast start. Let's have a fantastic 2nd trimester. Let's spread our wings across Nebraska.

Cindy Urlacher

State President

"Wind Beneath My Wings"



Membership VP

Thanksgiving greetings!

We just celebrated our 1st Trimester accomplishments at our Fall Conference. We have so much to be proud of!



Our retention 1st Trimester was **95%**! This is outstanding!

We've had two new members so far this year but I heard at our meeting that we have a least two more. Keep up the good work and let's remember to keep extending the "Hands of Friendship".

Renewals for 2nd Trimester are due **DECEMBER 1ST**. The Early Bird incentive has been offered for those chapters returning renewals during the month of November. I've had two chapters already return their renewals. Congratulations to Sterling for being the first chapter to return dues in October!

I've said many times how proud I am to be part of the Nebraska Women of Today. My chapter's OYW candidate (and winner) said I glow when I talk about Women of Today – what a compliment. Let's all glow and light up Nebraska with our commitment to the Nebraska Women of Today.

Hands of Friendship
Joyce Harpster
Membership Vice President
chefsmom2000@yahoo.com



Programming VP

WOW! What an amazing weekend at convention! Congratulations to everyone who were recognized for their achievements! I also hope that everyone had a chance to visit with our Outstanding Young Woman for 2009. She is an amazing young lady and Nebraska Citians are very lucky to have her in our community!

I hope that you were able to find my 3rd trimester fast start in your



packets. And don't forget that 2nd trimester is due postmarked by December 1st. Any Trimester donation summaries for the year that haven't been turned in can be sent in when they are filled out. Your numbers will count for our year end totals for all community service and donations.

If you have had any projects that you would like to do a project folder for and enter it for year end competition, I strongly encourage you to do so! It would be great to have many entered! I would also LOVE to see many certifications for Outstanding Achievement in Programming! Many of us are getting close to this and it would be great to do Joyce proud if Nebraska had the most certifications in this area!



If you are in need of any forms or do not have access to the website to print them off for any area PLEASE let me know. I have many already printed and would be more than happy to send them out to anyone who needs them! Remember- it's NEVER too late to "**JUMP Into Programming**"!

Laura Wachter PVP
Programming VP
"Jump into Programming"
Laura.Wachter@americanmeter.com



STEP

Hello!

We celebrated three S.T.E.P. I certifications at the fall meeting. With some new members being recruited I'm looking forward to seeing some S.T.E.P. III certifications also.

It's not too early to start planning to compete at Annual convention in April

Step Right Up!

Joyce Harpster
Membership Vice President

Memory Book

Hello Ladies,
We only have less than six months of Cindy's year left. I want to thank everyone who has sent stuff to me for Cindy's memory book. There are still some chapters I have not heard from. Whatever you want me to put in her book I will. If Cindy has been to your chapter and you have pictures, I would love to use them for her book. Together we, the Nebraska Women of today, can make this years memory book the best she has ever had. I will be looking forward to your mail. You can email them to me at: bertas1951@yahoo.com or you can send them in the mail to: 307 Kellogg St., Bertrand, NE 68927

Roberta Smith

Local President's Association President

Hello Ladies!

It was great to see many of you at the convention in York. It's always fun to spend time with friends! We held our LPA meeting on Saturday morning which I really enjoyed. We had a discussion about Women of Today and the passion that everyone has for our group is just awesome! Minutes from that meeting were sent out, please let me know if there are any additions or corrections that need made. Unfortunately Hilari had to resign as President of the Heartland Chapter so Jessica Urlacher has taken her place. Congrats Jessica!



Don't forget we are coming to the close of our second trimester. The Success System and Fast Starts are due December 1st. You may email, fax or snail mail me this information. My contact information is:

Kim Hermann
LPA President
3620 So 77th
Lincoln, NE 68506
Cell: 402-499-2279
Fax: 402-421-6050
khermann@horizonholding.com

EXTERNAL AREA

I was so excited by our 1st trimester donations!! If your chapter did not get a transmittal slip made out, they are in your chapter packets from convention, I look forward to receiving trans slips & fast starts for 2nd trimester!!

Chris Rice
External Program Manager

Hall of Fame

Many thanks to Hall of Fame members for contributing to the office supplies "basket auction" at Fall convention in York. Joyce Harpster was the lucky winner!!! We raised \$135 for our National President's upcoming visit to our annual convention. Thanks to all who participated in the auction! The new "Hall of Fame" pins have been ordered and we can look forward to having those available at annual convention. We are still looking forward to receiving a Hall of Fame nomination, so please get your applications in as soon as possible. Surely someone in your chapter is a deserving member, so please review the guidelines and let me know if you have any questions about the application process.



Kelley Rosburg
Hall of Fame President

CHAIRMAN OF THE BOARD

Friends & Fellow Members,
Back in the 60's & 70's, I remember seeing signs around Federal Buildings with Uncle Sam pointing and stating "We Want You". Forty some years later, I think of this image as the Nebraska Women of Today organization "**WANTS YOU**" to lead our state organization! I can't believe that in five months, we will be electing our officers for 2010-2011. Now is the time to start thinking about the position you would like to serve in next year.

The following positions are elected: President, Vice President (Membership and Programming), Secretary and Treasurer. These positions will be elected at our general membership meeting at Annual Convention. Our Regional Directors are

also elected positions, some regions elect them at their spring region meetings and some elect them at the Region Meeting held at Annual Convention.

Filing dates for these elected positions is **February 15th**, so please have the necessary paper work postmarked to me by this date. If you are interested in filing, please contact me and I will send you the necessary paper work, or if you have questions about a position.

Fliers are to be mailed out by **March 1st**, so this is the reason the filing deadline is February 15th, as I need to go over the paperwork and approve before fliers can be mailed.



I would like each one of you to seriously think about a position on the board next year. I feel it is a time of Change – as many organizations and businesses are seeing the Change for the betterment of their future.

As I stated at our Fall Convention, I will have a special incentive for anyone that files for a position.

Next month I will cover the appointed positions in my article. So, please watch for my article in the December/January Gavel.

Speaking of year-end, your chapter packet from Fall Convention had a letter for the Buy-A-Plaque program for our year-end awards. Please solicit funds for these in your community. It was voted at our Fall Convention to raise the fee to \$25.00. If you have any questions, please feel free to call me.

Maxine Turner
Chairman of the Board

Parliamentarian

Hello Members!

It's hard to believe that 2009 is coming to a close... Where has time gone? It was so good seeing everyone in York, for those of you who missed it, you missed a great weekend. Shaking up the

schedule was fun, we can sometime get into a rut doing things the same over and over, but Karen and President Cindy are keeping it fresh.

We had sharing tables on Friday night complete with trivia question in each of our areas and I stumped most of the members so I thought I'd use that information in this article. Parli can be FUN!

Q. How many times can minutes be corrected after they are approved?

A. There are no limits as far as Robert's Rules of Order are concerned. If the existence of an error in the minutes becomes reasonably established after their approval (even years after) the minutes can be corrected by means of a motion to Amend something previously adopted, which requires a 2/3 vote.

See I told you Parli can be fun... It's always good to learn new things!

Until next time,

Angela Moody
Parliamentarian



Today's Youth

My Friends,

Wow!!! We have only five months of the year left. How are we doing with our Youth Program?

Please remember December 1st for second Trimester deadline everything that was completed during August, September, October and November needs to be sent to me. Don't forget Kid's Week for August and Family Week for November.

Speaking of Family Week – sit down with your children and plan something special for each day of the week, such as we do in our chapters.

In your chapter packet from Fall Convention, your President received two projects for your children to participate in. First, is the Coloring Contest for Ages 1 – 6 and Essay Contest for 7 – 18? I hope to see a lot of participation in these areas; this project can be run in your community. These need to be postmarked to me by December 15th, I will be recognizing a winner out of each age group. There is a fee of \$1 for each entry, which will go the Salvation Army. Your chapter can make one check out to Nebraska Women of Today and in return I will get a check for the Salvation Army.

The second project is a Read-A-Thon that will be ran during the month of February. The children will get sponsors to donate so much per book that they read during the month of February. If you have a toddler, they can participate by a parent reading to them. The proceeds from this project will go to Friends of Foster Children. I will have more details to follow in next month's article.

Maxine Turner
Youth Program Manager

Chapter Chatter

Convention was a great time! Nebraska City was so excited to have our 1st OYW Candidate! We are planning some fun activities for Family Week, looking forward to the holiday! Happy Thanksgiving from NC!!
Chris Rice, President

Lincoln

The Lincoln chapter donated 81 Halloween Treat Bags to the City Mission, 5 Buckets of Sunshine for Lincoln's Habitat for Humanity Houses and attended the Fall Convention in York. We had a Women in General at our November meeting about "Hazardous Household Waste" and an educational program about Nebraska Friends of Foster Families. We will be celebrating Family Week and are looking forward to our annual Christmas Party in December.

Kelley Rosburg, President

Heartland

Heartland chapter is getting ready to Ring Bells for the Salvation Army. Our chapter President has resigned and Jessica will be resuming the roll of president. We just made a meal for the Rainbow House. Are getting ready for the holidays and we also collected salad dressings for Make A Difference Day and giving to the Sienna Francis House.

Heartland Chapter Secretary



Nebraska Women of Today
Future Directions
November 6, 2009

A Nebraska Women of Today future Directions Meeting was called to order by Maxine Turner at 8:00 p.m. at the Fall convention.

The members in attendance were Brandi Brown, Amy Hardy, Kim Hermann, Roberta Smith, Angela Moody, Jan Maaske, Karen Gruber, Pam Matney, Kelley Rosburg, Christine Rice, Laura Wachter, Joyce Harpster, Julie Fogleman, Cindy Urlacher and Maxine Turner. Our Guest Jaclyn Kreifels from Nebraska City.

Minutes were stand approved as corrected.

Old Business

Guide- Terri Sherman is waiting on information

Operations manuals- are still in process

Local Officers Training Manuals- Maxine will set up training for the chapters and will let us know.

Manuals have been handed out at the summer State Meeting.

Program Manuals- looking for information to help chapters out. For example have information for the chaplain area

5 Year Plan- Letters will be sent out to each chapter on January 1st to get ideas on what they would like to see for our plan

Public Relations- talked about getting our name out. For example putting articles in you local newspaper

Website- Needs to be updated, encouraged everyone to send information to Terri and Steve Sherman

Down size state Board- we've decided to leave it until the Program Restructure gets voted on at National Annual Convention

Paperwork- sending information 3 times instead of 4

4 copies to appropriate Directors- Chapters need to send 4 copies with a check, no email. This is for Competitions. For example: Project Recognitions or Effective Writing.

Plaques for Year End- Information needs to get to Maxine

Conventions 3- Suspended by law and will be voted on at Annual

Future Directions meeting minutes in Gavel for November

General Membership meeting minutes in Gavel

Increase Membership – we want base + 1 for all chapters. And when we get stronger we should go out to other communities

Communication between State Board Members and Local Board Members- needs more information on the youth group.

New Business

US Programming restructure- Joyce reported that we are voting on the restructure itself, not the forms. And this will be voted on June and this will only take in effect the year 2011. This will take a whole year for this to process, once it's voted on

State Project for Governor's Mansion or property- M/S/P I move we recommend to State Membership that we request a wish list with various Price Points looking at a donation or building a fund for it
State Project for YWCA (phones for Domestic violence) – Judy from YWCA National Organization is looking for used cell phones, which will be used for 911. This program is called take it and hide it.

Phones are in constant need for 911 calls. No information is kept in the phones, everything will be stripped off.

Elections- filing date will be February 15th, 2010

Mailing is March 1st, 2010

Executive Director- Maxine Turner told chapters need to file their 1099, failure to file can lead the chapter to losing their Federal Tax Id#. All Chapters need to send Maxine Their Federal ID#.

Meeting was adjourned at 9:00 p.m.

Respectfully Submitted
Cindy Urlacher, Secretary