



THE GAVEL

Newsletter of
The Nebraska Women of Today
May 2011

www.nbwt.org
www.uswomenoftoday.org



Hello Nebraska WOT Ladies!

It was good to see everyone at our Annual convention in Kearney on April 15th – 17th. The Kearney Women of Today did an awesome job of organizing and running the convention – thanks for all your hard work! Good information, good food, good fun – what more could you want? For those of you that have not been to a convention I encourage you to attend in the future! Our Summer Convention will be July 15th and 16th in Lincoln hosted by the Monarch Women of Today. Please mark the dates on your calendar and plan on attending!

For those of you that don't know me I am Kim Hermann from the Lincoln chapter. I am the new President for 2011-12. I joined Women of Today in March of 2003. I have been secretary and President on the local level. On the state level I have been LPA President and Membership VP. I am excited to take on the office of President and meet as many of you as I can. I feel that part of the President's duties are to help facilitate communication/teamwork between chapters. It's vital that we communicate with each other to share ideas that will keep our organization strong!
In my "business life" I am a District Manager/Marketing Director for a franchise group that owns 24 Burger King restaurants. In order for a restaurant, business or Women of Today chapter to run well you need to have teamwork. Teamwork is very powerful and that is how I came up with my theme for the year.....The Power of Teamwork! I believe that if we work together as a team we can accomplish any goal we set!

I would like to thank the team of ladies that have agreed to be on the board this year. I am looking forward to working together and using The Power of Teamwork!

See you soon!

Kim Herman
State President

The Power of Teamwork!



Membership VP

Hello Ladies,
Well this is the beginning of a new year! I am proud to be serving you as your Membership Vice President for the 2011-2012 year.

I would like to introduce myself to many of you who do not know me. I am Roberta Smith. I live in Bertrand, Ne. I am a member of the Kearney Chapter. I have 5 children and 11 grandchildren (ages 5-19). I love spending time with them and going to their many activities. I work at Becton Dickenson in Holdrege, Ne. I work Sunday - Tuesday and every other Saturday nights (6-p.m.-6a.m.) You can get in touch with me on my home phone (308-472-5167) 3:00 p.m.-4:30 p.m. the days I work and any time on the other days. You can text or phone my cell phone (308-991-3384) any time. I will get back to you as soon as I get your message.

My Theme is "Let's keep our star members and grow". My main goals are to have 100% retention and Base + 1 from each chapter by year-end. I will recognize each chapter at Year-End Convention who accomplishes these goals. We are ALL very special and talented ladies. We all have different talents; this is how we have accomplished all the wonderful things we have done across the state. Our members across the state have worked together as a team. We do not want to lose any of you. Let's bring in some of our friends to join us this year. I would like to know who your membership contact person is so I can send my Fast Starts to them. If any of you have any questions, please, do not hesitate to ask. If I do not have the answer, I will find it and get back to you with the right answer. Your State Officers are here to serve you this year. Thank you.



**“Let's Keep Our Star Members
And Grow “**

STEP

Hello Ladies,
This is a new year! I am going to be your S.T.E.P. Program Manager for the year 2011-12.

There are 4 S.T.E.P. programs this year. They are:

S.T.E.P. I - a member must complete this during the first 120 days (date from when dues are paid)

S.T.E.P.II - a member for first 12 months

S.T.E.P.III - a member for 1-5 years and for any member in good standing that leaves the organization for any length of time and then rejoins the organization at a later date.

S.T.E.P.IV - a member for 6 years or more and for any member in good standing that leaves the organization for any length of time and then rejoins the organization at a later date.

I would like to beat last years totals. STEP I - 6., STEP II - 10, STEP III - 5. I would also like to have certificates in STEP IV. I know we can do this. Thank you. Lets All of us:

S.T.E.P. Up and Be Heard
(your voice matters)

Roberta Smith
Membership VP
E-mail: bkwot08@yahoo.com

Local Presidents Association

Ladies,
I cannot believe another year has come and gone. Graduation is now in the past and in a month, I will be getting married! Wow how time flies! For those of you who do not know me, my name is Jessica Urlacher. I am from the Heartland chapter, in Omaha. I am honored to be your



LPA President this year. I am looking forward to working with all of the chapter presidents.

My theme for this next year is “Strive to Thrive” and my logo is flowers being watered.

If you were not at convention, you should have received my 1st chapter fast start, goals and information sheet. Please return the information sheet by August 1st.

The Success System will be given to you at the July summer meeting. Due to the programming changes, the Success System also needs to be updated.

If you have any questions, please do not hesitate to contact me. If you need to send anything via mail, please send it to my parent’s address. If you need their address, contact my mom or myself.

Thank you! I hope to see you all at Summer Meeting!

Jessica Urlacher
LPA President
jessurlacher@gmail.com

Treasurer

Hello ladies,
For those of you who were not at annual State Convention, you missed a fun one. New Officers were installed and I am proud to say that I will be your State Treasurer this Year and I am very excited taking on this position because this will be challenging for me because I have never been a Treasurer, I also have big shoes to fill. If you haven't sent your chapter mailings in yet please send to me as soon as possible. I would like to thank the Wauneta, Kearney and the Monarch chapter for sending their mailings early. Also you have 4 and 1/2 months to get your 990 filed for income tax after your year ends. I would like to continue



on what Maxine did last year for the store. We are in need of new items. What Items would you like to see this year? Enclosed is my fast start for 1st trimester which will be due on August 1st.

Send your Treasurer’s contact name for your chapter.

Send your chapter mailing fee by July 1st

File your 990 by July 1st

Send an idea for a state store item.

I am looking forward working with all of you.

Let’s make it a fun Year.

Cindy Urlacher
State Treasurer
curlacher66@msn.com

Programming

My fellow member this year I will be serving as Programming Vice President. I decided to take this position as this year there are big changes coming down from national. In your chapter packets from Annual Convention you all received the certification form for Health and Wellness certification, Personal Development certification and Outstanding Achievement Program.

I have a great team this year. Karen Gruber will be serving as Convention/OYW, Julie Fogleman as STEP (PD certification), and Kathy Marrow as chaplain (Health & Wellness). Be sure to watch for their monthly articles. Ach team member will be sending a trimester newsletter and this year.

I will be in charge of the Trimester Donation Form, Project Folders and Community Service Projects. I am looking for participation areas from all chapters this year in all areas. If your chapter wants to send a project folder each month I would be willing to critique



and send back to you. I would like to see 50% of our chapters participate in this area this year. What a better way then to write up a report to give to a new member that may run the project next year.

I will also be sending a trimester newsletter and my fast starts out soon. This year I have decided to use a pallet as I feel this area adds color to our world. Be sure to add color t your world through Programming.

Maxine Turner
Programming Vice President
mturner3@neb.rr.com

Outstanding Young Women

Hello Ladies,
Now is a great time to start working on who your OYW candidate will be for your chapter. You have plenty of time to be polishing that resume by October 1st. And you will have a great time celebrating their achievements at our fall meeting. We will be "Out of this World with OYW"

Feel free to let me know if you have any questions.

Karen Gruber
Convention Chair
karen.gruber7@gmail.com



Personal Enrichment

Hello Ladies
My name is Julie Fogleman and I am from the Heartland Chapter. I am honored to be serving as your State personal Enrichment Program Manager for this year. I do not have my theme or logo yet. I will be putting my first trimester fast start in the chapter packet at the state meeting. They are due August 1. I hope to have a lot of participation. I know they are difficult, but it would not be a challenge if they were easy. If you have not received them, e mail me

and I will get them to you. I hope to see a lot of people in Lincoln at the July meeting.

Julie Fogleman
Personal Enrichment Program Manager
jfturck2000@netzero.net

Chaplain

Hello,
I'm Kathy your new state chaplain for the coming year. I'm a member of the Kearney Chapter. If someone would have told me a year ago or even four months ago I'd be holding this office, I would have laughed, but after battling brain surgery and an infection after- hey this should be relaxing and fun. I currently work for health and human services as a home provider for individuals. My spare time is spent with my friends and family, including my 100 year old grandmother. My passion remains interpreting for the Deaf and hard of hearing, especially for church. When you are in need of anything; prayers, encouragement or know of someone who does, don't be afraid to e-mail me and we'll "get'er done" I know this will be a great year as we T.U.G. (Totally Understand God) and each other.

Kathy Morrow
State Chaplain
talkingfingers@juno.com

Region 3 Director

Hello ladies in Region 3! I'm back this year as your Region Director. I will be planning two Region meetings this year, and would like to hold another Bowl-a-Thon fundraiser for Nebraska Friends of Foster Children. If YOUR Chapter would like to be the host site for this event, please let me know. We always have so much fun! There will be new USWT Programming areas this year so our first Region meeting will highlight many of those changes. The date will be announced next month; please try to attend! Region 3 chapters: Lincoln, Beatrice, Sterling and Nebraska City – please send me your local President contact info. for

2011-12. I would like to visit your chapter this year and help with one of your projects, so let me know what you need help with. Region 3 is also proud to have the new State President, Kim Hermann from the Lincoln Chapter – REGION 3 YOU ROCK!!!

Kelley Rosburg
Region 3 Director
krosburg2@cox.net

Today's Youth

Ladies, it is time to start thinking about having your kids help with projects. As I stated at convention this past year was the first year we had participated in all areas. We had 4 chapters participate. This year I would like to see 75% of chapter participate. (6 of 9)

I will be printing new manual for each chapter and will distribute at Summer Convention. I will be sending my 1st Trimester newsletter in June. We will be celebrating two events in August. First Sunday is Friendship Day and the third full week is kids week. Please take time to talk to your kids about walking and biking safety as school will be out soon. Watch for GAVEL articles as I will be highlighting different areas of the kids program each month. If you have questions about the program feel free to contact me.



Maxine Turner
mtturner3@neb.rr.com

Parliamentarian

Has your chapter updated its Constitution and Bylaws recently? You should review them every year and make any required changes, including those which may become necessary due to changes in State and National programs and even your local Officer structure if you think it's necessary. Starting next month I will be including a "Parli Tip of the Month" in my

Gavel article. I hope you can use this in your chapter to keep your meeting running smooth.

Kelley Rosburg
Parliamentarian
krosburg2@cox.net

Chairman of the Board

Hello to all of the outstanding members of Women of Today in Nebraska!

CONGRATULATIONS to Kim Hermann our new State President for 2011-2012! I sincerely hope you enjoy your year as much as I have! Take lots of pictures- they hold a lot of memories!

This past year flew by as always and I would like to Thank all off you for making this a memorable one for me. I have Thank You notes that I need to write but I will take this opportunity to Thank the Kearney Women of Today for doing a fabulous job hosting convention. I do believe everyone there had a great time!

I would also like to thank my "Mistresses of Ceremonies" Cyndi Bahler & Kim Troudt and all of my officers who served this past year. You all did a great job and I appreciate the effort that you all put into your work. It takes a team to do great things and working together we did it well! I'm proud of all of you!

I am looking forward to attending National Convention in June to represent our state and to bring home all of the certifications and awards that you have worked hard for this year. We had a large number of members participate in the



Programming areas and I hope you enjoyed it. The new Programming forms and manuals have been sent out via email and the chapters will be getting copies on disc in the next few weeks for

their use. If you would like me to email you a copy let me know and it will be on its way!

Once again- Thank You for letting me serve as your President this past year! It was an honor and a privilege to do so.

Laura Wachter
NE State President 2010-2011
lwachter@neb.rr.com

CHAPTER CHATTER

Lincoln

The Lincoln chapter made Easter tray favors for Milder Manor Nursing Home, will be helping with registration for the MS Walk, the Cedar's Golf Tournament and making Mother's Day Baskets for ladies at the City Mission. We are also very excited that our very own Kim Hermann was elected Nebraska Women of Today State President for the upcoming year! We love you Kim!
Kelley Rosburg

Kearney

The Kearney Chapter of Women of Today was very excited to host April's State Convention here in Kearney! It was a lot of work, but we had a great time and hope everyone who came did too! There were around 26 women here representing 7 chapters and it was great! The Past Presidents hosted lunch and had a beautiful spread! Our own Jan Maaske provided a wonderful lunch and dinner through Chartwell's catering here in Kearney--what a spectacular weekend--we are so happy with the turnout and we thank everyone who came!

Our Chapter has elected new officers and are planning for installation at our May meeting--we got a little bit behind because of some illnesses in the chapter but are looking ahead with optimism for the new year! We are so proud to have FOUR members as part of the New State Board!! Congratulations to Roberta, Kim, Amy and Kathy--we are proud of you and know you will do a great job!!

Nikki Runge
Chapter Secretary
Kearney Women of Today

Heartland

The Heartland chapter held their annual awards Banquet; congratulations to Julie Fogleman, our President for 2011-2012. We have several new members, and are planning a Region 2 PEP Day on May 14th. We also made Easter tray favors for a local Assisted Living Facility and honored our fellow Women of Today members at convention with cookies for Volunteer Week.

Fremont

The Fremont chapter is on the move as usual. We will be holding a wellness program during the coming year which will be called Stepping Out. If you are interested in participating in our program please let me know and we will get you in on the action. We will be putting together the teams by June 1st.

Two of our members are working on a Mother Daughter tea to be held in June and we also put a team together for Relay for Life for the first weekend in June.

Maxine Turner
Secretary/Treasurer



ANNUAL CONVENTION AWARDS

2nd & 3rd Trimester Fast Starts- Incentive Session

President's 2nd & 3rd Trimester Fast Start for
State Board members:

Kim Hermann
Kelley Rosburg

Membership Fast Starts:

2nd Trimester:

Fast Starts: Nebraska City, Lincoln

Dues on time: All chapters (Fremont &
Monarch had no one due)

3rd Trimester:

Fast Starts: Nebraska City

Dues on time: Beatrice, Fremont, Heartland,
Kearney, Lincoln, Nebraska City, Sterling

Today's Promise for Tomorrow Award List Fundraising

Fremont Area

John C Fremont Days – raised \$248.75 – (41.75
hours) – 5 certifications

Lincoln

John C Fremont Days – attended – 1
certification

Community Development

Fremont Area

Fremont Habitant for Humanity – (25 hours)
6 certifications

Fremont Habitant for Humanity – (25 hours)
6 certifications

Salvation Bell Ringing – raised \$50- (2 hours) –
3 certifications

Valentine Cards for Fremont Area Medical
Center – (2 hours) – 2 certifications

Cards for Nursing Home – (11 hours)
1 certification

Cards for Nursing Home – (4 hours)
3 certifications

Heartland

Fremont Habitant for Humanity – (2 hours)
1 certification

Kearney

Tree of Love – (6 hours) – 5 certifications

Valentines for Night) – raised \$60 – (8 hours) –
6 certifications

Relay for Life – (12 hours) – raised \$500 –
(12 hours) – 7 certifications

Support our Troops – (2 hours) – 4 certifications

Bookmarks for Northridge Library – (8 hours)

4 certifications

Knights of Columbus Thanksgiving – (3 hours)

2 certifications

Kid's Week

Fremont Area – 6 certifications

Kearney – 10 certifications

Chaplain Certification

Fremont Area – 5 certifications

Kearney – 8 certifications

Governmental Affairs

Fremont Area – 5 certifications

Kearney – 8 certifications

Youth In General

Fremont Area – 5 certifications

Kearney – 8 certifications

Family Week

Fremont Area – 6 certifications

Kearney – 10 certifications

Personal Building Finances

Fremont Area – 5 certifications

Personal Building of Goal Setting

Fremont Area – 2 certifications

Personal Building of Communication Skills

Fremont Area – 1 certification

Personal Building of Listening Skills

Fremont Area – 1 certification

Personal Building of Team Work

Fremont Area – 3 certifications

Personal Building of Future Leaders

Fremont Area– 1 certification

Personal – Optional

Fremont Area – 3 certifications

Aid to Foster Children

Fremont Area
Lincoln – donation \$200.00
 donation \$ 14.89
Nebraska City

External – Educational

Fremont Area – August
Fremont Area - November
Kearney – August
Kearney - September
Lincoln – October
Lincoln – March

External - Fundraising

Fremont Area - November
Fremont Area - February
Kearney – September
Kearney - October
Lincoln - October

PROGRAMMING AREA

PEP Awards

Leadership (25)

Fremont Area

Marilyn Shanks Laura Taua
Maxine Turner

Heartland

Cindy Urlacher Julie Fogleman
Jessica Urlacher Terica Hudson
Angela Moody

Monarch

Karen Gruber

Nebraska City

Joyce Harpster Laura Wachter
Christine Rice Barb Hendershot
Donnette Hoyle

Kearney

Roberta Smith Carol Porter
Amy Hardy Kathy Morrow
Nikki Runge Kim Troudt
Katie Smith Jan Maaske
Lynn Ploeger

Lincoln

Kim Hermann Kelley Rosburg

Team Building (5)

Fremont Area

Laura Taua Maxine Turner
Marilyn Shanks

Heartland

Cindy Urlacher Julie Fogleman

Listening (7)

Kearney

Kathy Morrow Nikki Runge
Katie Smith Amy Hardy
Lynn Ploeger Roberta Smith
Carol Porter

Handling Stress (6)

Kearney

Nikki Runge Roberta Smith
Kim Troudt Carol Porter
Kathy Morrow Amy Hardy

Personal Goal Setting (10)

Lincoln

Kelley Rosburg Kim Hermann

Nebraska City

Laura Wachter
Heartland
Angela Moody Cindy Urlacher

Fremont Area

Maxine Turner

Monarch

Karen Gruber

Kearney

Jan Maaske Amy Hardy
Roberta Smith

Communications (2)

Lincoln

Terri Sherman Kelley Rosburg

Personal Concerns (13)

Lincoln

Brandi Brown Judy Christensen
Chris Coash Shellie Haun
Kim Hermann Diana McNeese
Erin McDermott Michelle Ray
Kelley Rosburg Terri Sherman
Jennifer Strohmeyer Pat Westendorf
Bonnie Zinsmaster

Other/Optional (10)

Monarch

Karen Gruber

Nebraska City

Christine Rice Laura Wachter
Joyce Harpster

Fremont Area

Maxine Turner

Heartland

Cindy Urlacher Angela Moody

Kearney

Jan Maaske

Lincoln

Kim Hermann Kelley Rosburg

Effective Writing (9)

Fremont Area

Laura Taua Maxine Turner

Kearney

Amy Hardy Roberta Smith

Heartland

Julie Fogleman Jessica Urlacher
Angela Moody Cindy Urlacher

Nebraska City

Laura Wachter

Effective Speaking (13)

Lincoln

Kelley Rosburg

Nebraska City

Laura Wachter

Kearney

Kathryn Wilson Kim Troudt
Nikki Runge Roberta Smith
Carol Porter Amy Hardy

Fremont Area

Marilyn Shanks Maxine Turner

Laura Taua

Heartland

Cindy Urlacher Jessica Urlacher

2nd Trimester Fast Start

Nebraska City

November Emphasis Month Incentive

(Leadership)

Nebraska City

Chaplain Area certifications

KEARNEY CHAPTER

CHAPLAIN CERTIFICATION: Roberta Smith, Carol Porter, Nicole Runge, Kathryn Wilson, Amy Hardy, Kim Troudt

FOCUS ON WOMEN: Roberta Smith, Carol Porter, Nicole Runge, Kathryn Wilson, Amy Hardy, Kim Troudt

FREMONT CHAPTER

CHAPLAIN CERTIFICATION: Maxine Turner, Laura Taua, Marilyn Shanks

FOCUS ON WOMEN: Maxine Turner, Laura Taua

HEARTLAND CHAPTER

CHAPLAIN CERTIFICATION: Jessica Urlacher, Terica Hudson, Linda Lenser.

FOCUS ON WOMEN: Jessica Urlacher, Cindy Urlacher, Angela Moody, Terica Hudson, Linda Lenser.

FAMILY WEEK: Jessica Urlacher, Cindy Urlacher, Angela Moody, Terica Hudson, Linda Lenser

**NEBRASKA CITY CHAPTER
CHAPLAIN CERTIFICATION: Laura
Wachter, Christine Rice, Joyce Harpster**

**FOCUS ON WOMEN: Laura Wachter,
Christine Rice, Joyce Harpster**

**WOMEN IN GENERAL: Christine Rice,
Joyce Harpster, Donnette Hoyle, Laura
Wachter, Amy Harpster, Lorie Lambrecht,
Barb Hendershot**

**FAMILY WEEK: Christine Rice, Joyce
Harpster, Donnette Hoyle, Laura Wachter,
Amy Harpster**

**LINCOLN CHAPTER:
CHAPLAIN CERTIFICATION: Christine
Coash, Judy Christensen, Kelley Rosburg**

Programming area:

Roadrunner Miles

Maxine Turner – 191

Carol Porter – 46

Roberta Smith – 1170 w/special award for
itemized

Julie Fogleman – 180

Cindy Urlacher – 90

Amy Hardy -

Governmental Affairs

Chapter certs-

Kearney

Nebraska City

Fremont (10% of membership)

Lincoln ?

Individual-

Nicole Runge, Roberta Smith, Kathryn Wilson,

Kim Troudt, Amy Hardy – Kearney

Joyce Harpster, Laura Wachter, Christine Rice –
Nebraska City

Laura Taua, Maxine Turner – Fremont

Angela Moody – Heartland

Lincoln - Kelley Rosburg

**Community Development-
Heartland-**

1st

Kearney MS walk- Angela Moody, Cindy
Urlacher, & Jessica Urlacher

2nd

Open Door Mission Donation, Career Closet
Donation, Buckets of Sunshine for Habitat for
Humanity, Ronald McDonald House Pop tabs

3rd

Salvation Army Bell ringing, Food Bank
Donation, Rainbow House Meal donation,
Valentine's for Children's Hospital, Sienna
Francis House donation

Kearney-

1st

Buckets of Sunshine donation to Safe Haven,
Elm Creek Awanas Volunteer recognition, MS
walk '10

2nd

Backpacks for United Way, WOT week book
donation, Breast cancer donation due to
measurements, Meal & Halloween treat bags to
SAFE Center, Lights on After School
Halloween Carnival donation, Thanksgiving
Dinner donation, Buckets of Sunshine to FAN

3rd

Santa letter fundraiser, Tree of Love
donation, Northridge Retirement Center
Valentine decorating

Nebraska City-

2nd

Project Response donation

3rd

Buckets of Sunshine for Kim Burgess, Cookies
for Ambassador

Fremont-

2nd

Bergan Schools donation, Eyeglass donation to
Lion's club, Gift bag donation for FAMC,
Jefferson house donations, Low income ministry
donation, Nye Legacy Bingo, Salvation Army

bell ringing, Book bag donations for FAMC,
Food band donation
3rd
Ronald McDonald house pop tab donation,
Douglas co Humane Society donation, Crisis
Center donation, Valentine bags for FAMC,
Friends of the Library donation, Art Association
donation, Fremont Rural Vol Fire Dept donation,
Bergan Schools donation

Lincoln-

2nd
Halloween treat bag for City Mission,
Hazardous Waste Drop off project, Buckets of
Sunshine for Habitat for Humanity, Safe
Quarters at Friendship Home, John C Fremont
Days fundraiser

Monarch

Kearney MS walk- Karen Gruber

Banquet Awards:

LPA

Chapters who received ribbons at YEAR-END:

- Bronze-Heartland
- Bronze-NE City
- Bronze-Lincoln
- Bronze-Fremont Area

Personal Enrichment:

Effective Writing Competition

Angela Moody – Heartland

Programming:

Red White & Blue Certificates
Fremont- Project folders
Go Green-Service project 1st
John c Fremont days-Ways & Means 1st
Roadrunner of the year- Roberta Smith-Kearney
Special award for Roberta for most detailed
submission.

Programming Chapter of the Year

Kearney for most areas certified in, Lincoln for
of members in what they certified in,
Nebraska City for doing the most fast starts &
percentage of members certifying.

Membership:

Year Awards:

Growth:
Fremont +1
Heartland +1

100% Retention for the year: Nebraska City

Chapter of the Year: Fremont, Heartland (tie)

Recruiter of the Year: Cindy Urlacher – 2
recruits

Presidential Medallions

Fremont Area

Laura Taua
Marilyn Shanks

Lincoln

Shelli Haun

Nebraska City

Presidential Assistants:

Joyce Harpster
Christine Rice

Kearney

Carol Porter
Nicole Porter – Runge
Kim Troudt
Kathy Morrow

Monarch

Pam Matney
Karen Gruber

Heartland

Jessica Urlacher
Julie Fogleman

Wauneta

Sunni Nordhausen
Cyndi Bahler

Special Awards

Tanner Wachter, Mike & Shelly Wachter

EMPHASIS MONTHS

May

- ❖ Web
- ❖ Parliamentarian
- ❖ Community Connections

June

- ❖ Personal Development
- ❖ Public Relations
- ❖ STEP

July

- ❖ Extensions
- ❖ Membership

August

- ❖ Health & Wellness
- ❖ Project Recognition
- ❖ Domestic Violence Awareness

September

- ❖ Foundation
- ❖ Public Relations
- ❖ Personal Development

October

- ❖ Domestic Violence Awareness
- ❖ Extensions
- ❖ Buckets of Sunshine

December

- ❖ Membership
- ❖ Community Connections

January

- ❖ Personal Development
- ❖ Project Recognition

February

- ❖ Domestic Violence Awareness
- ❖ Extensions
- ❖ STEP

March

- ❖ Health & Wellness
- ❖ Membership
- ❖ Foundation

April

- ❖ Public Relations/Volunteer Recognition
- ❖ Outstanding Achievement in Programming